

DIANE MCCULLOCH STATEMENT OF EXPERIENCE/SKILLS AGAINST CRITERIA IN SCHEDULE 4, NZNO CONSTITUTION

Engagement within NZNO and commitment to NZNO Vision.

Board Member of NZNO –current

Risk/Audit committee member

Awards Committee member

DHB MECA committee member

Chair – Review of NZNO Constitution

Workplace delegate – current

National Delegate 2 IC Greater Auckland Region

Greater Auckland Region committee member - current

Trustee of ANERT- Auckland Region –current

Active strike member 2019 and 2021

Media spokesperson for NZNO - as required.

From all the above engagements I have served as an active role in the structures of DHB sector and NZNO

Engagement within NZNO and commitment to NZNO Vision.

I am currently an NZNO delegate and support all our members with work related issues. I am a member of our risk pro committee and help bring about changes for members via this group. As an Auckland Regional committee member I am involved in aiding members with work related queries and have a listening ear, by offering support in conjunction with the other committee members and plan for the year. I have taken an active role in the strike actions by NZNO.

Understanding of Nursing and the wider health sector

As a clinical nurse specialist I coordinate patient care from multiple providers, manage caseloads of patients with emergency presentations and work within the streams of medical and nursing. I have been privileged to represent nursing within my work environment during my shifts as a full time shift worker. This has afforded me the exceptional understanding of nursing in Aotearoa New Zealand, during the assessment and care of patients, working alongside my colleagues to the arena of meeting with powers that prevail within healthcare delivery but always having the image of my working life as a nurse at the forefront and the working conditions we face daily as nurses and care delivery to patients.

Business and commercial acumen

Like a guidepost, understanding health economics helps nurses to make sense of the often complex, puzzling, and invisible yet pervasive ways economics forms the organization, financing, and delivery of health care. I have owned my own second hand designer wear clothing store previously, and have good business knowledge grounding from this experience. As a Board member I have had the opportunity of training on finances and governance from the Institute of Directors. I feel that I am a suitable candidate to be president of NZNO. I possess the acumen to maintain the assets that is held by NZNO members and for new members in the future, by challenging the legal and political environments that we face and also to make use of our current assets/funds to gain

maximum profits for members

Governance

The governance training as a Board member has prepared me to have an understanding of structures and processes that are designed to ensure accountability, transparency, responsiveness, rule of law, stability, equity and inclusiveness, empowerment, and broad-based participation. I have learned that poor salary and benefits, poor incentives and motivation, and poor governance have a damaging impact on health outcomes and the quality of healthcare services. These result in high out-of-pocket expenditure, erosion of trust in the system, and reduced service utilization. As a board member I am like an eagle scanning the horizon watching for any dark clouds or rainbows that are coming towards the organization. I am a member of the Risk committee of NZNO and I am able to challenge any situation that disadvantages members.

Finance and legal compliance

I abide by the continuous process of legal, ethical, and professional standards of NZNO and within nursing code of conduct

Commitment to te Tiriti o Waitangi, Tikanga Māori, Mātauranga Māori and NZNO's commitment to the bi-cultural values and the role of Te Rūnanga o Aotearoa.

My vision aligns with that of NZNO as I am committed to the promotion of nursing within Aotearoa New Zealand and am passionate in embracing Te Tiriti O Waitangi and I work to improve the health status of all peoples of Aotearoa/New Zealand by being a member of NZNO's participation in health and social policy development. I believe in equity for the population of Aotearoa New Zealand as I have experienced being disadvantaged while growing up and I want to treat everyone in the same way that I would want to be treated.

Desired qualities

I acknowledge that I have all of the preferred qualities which are pursued in being elected as President of the New Zealand Nurses Organisation My own beliefs and principles are affiliated with those of NZNO. I recognize and have an understanding and experience of good governance, I am honest and diligent and able to think strategically, with good communication skills, and integrity.