

Anne Daniels Statement of Experience/Skills against criteria in schedule 4, NZNO Constitution

Criteria	Evidence
<p>Engagement with NZNO and commitment to NZNO's vision</p>	<p>I have been an active nzno delegate (and convenor) since 1990 and continue in this role supporting nurses throughout the SDHB and now, through social media, nurses throughout New Zealand. In addition, I have worked with NZNO on many campaigns such as the "We are worth it" regionally and nationally. I was elected to serve NZNO members on the Nurses and Midwifery Advisory Committee (advising the NZNO BOD). I was an active member of the NZNO Research group, organising several national conferences and also as Chair of the group facilitating change in the way research and researchers were supported in NZNO. I support NZNO's vision for the future as it outlines the main challenges and opportunities for nursing and is underpinned by robust research into health and social policy, legislation and its impact on nursing and the future of nursing, models of nursing care, nursing education and employment. To that end, I was very involved in writing the current NZNO Strategic Plan. In addition, I co-wrote the successful remit directing NZNO staff to work towards safe staffing legislation in 2020. I am a very active delegate in my ED and the wider DHB, on the Southern Regional Council and currently one of 2 Liason delegates supporting all other areas within the DHB to negotiate and prepare for LPS in the coming strikes.</p>
<p>Understanding of nursing and the wider health sector</p>	<p>I have over 40 years of nursing experience and different roles in community, rural and large tertiary hospitals. While I am hospital trained I have always kept learning through post graduate study, coaching nursing students which requires a good grounding of the readings used in their curriculum, while also working part time as an ED research nurse. I keep current and involved with the challenges in nursing through the use of social media, meeting with employers and employees alike to hear and act on their priorities. With a passion for research I enjoy exploring policy and strategic directions that impact on the nursing profession today and use this knowledge to consider different perspectives on how to create beneficial change locally and nationally. My priorities' for our union is to ensure it is member led, and focused</p>

	<p>on winning MECA contracts that reflect fair and equitable pay and conditions for all nurses in both the public and private sectors.</p>
<p>Business and commercial acumen</p>	<p>Own small business responsibilities (current). When CNM of Thames Hospital ED I was responsible for the budget and staffing. I worked with the rebuild team to plan and implement the new ED as part of the whole hospital rebuild, working in collaboration with all teams to ensure that legislative, professional, health and safety, infection control and future proofing of the department occurred. Member of the Thames College elected Board of Directors for two years. Previous elected member of the NZNO Board of Directors.</p>
<p>Governance</p>	<p>Governance is about leadership and well informed direction. This is an important aspect of NZNO Board of Directors membership. This is an area that I have had a great deal of experience in my nursing career. As NZNO convenor and delegate for Thames hospital and community services I provided leadership during the 1999 strike, lead the protests and community fight to save hospital and community health services again in the 1990s. This included meeting and working with politicians, councillors, health professionals and the community in many different forums and speaking up as a nurse leader. We not only saved the hospital from potential closure but also gained a commitment from Annette King, the health minister to rebuild the hospital and services. I then worked with multiple health teams to develop new models of care that were used to plan the rebuild.</p> <p>I have also been an active member and chair of the NZNO nurses research committee. During this time, we worked with the nzno membership to develop a remit to gain financial support for our professional groups to ensure continued growth and engagement. I presented the remit at conference which was passed and is now part of nzno infrastructure.</p> <p>I was an elected member of Nurses and Midwifery Advisory Committee (NMAC), providing advice and policy development to nzno bod.</p> <p>I worked as the quality and accreditation nurse advisor which required active participation in all the quality groups in Dunedin hospital to ensure</p>

	<p>gaining and maintaining accreditation as well as policy development for the DHB, and working with the DHB managers to develop new ways to reduce medicine errors.</p> <p>I was an active member of the NZNO Waikato regional council. I currently sit on the Southern NZNO regional and delegate committees, NZNO DHB MECA strike committee and have recently asked to work with all delegates to negotiated LPS for future strike action.</p> <p>Prior to leaving Waikato I was recognized at the nzno national conference for services to NZNO and again for services to the nursing profession. More recently (2020) I was recognised by the Southern Regional Council for the work I continue to do within the SDHB as delegate.</p> <p>Nursing in New Zealand is at an exciting place where our profession can and will lead the way. To continue to be part of that journey to create new possibilities for and with the NZNO membership would be an honour.</p>
Finance and legal compliance	<p>Worked as CNM with budget responsibilities. Worked with WDHB to develop, plan and execute new hospital build (Thames) with specific responsibilities in planning the Emergency Department.</p> <p>Project management training and facilitation.</p> <p>Own small business – meets all finance and legal obligations for the last 10 years.</p>
NZNO's commitment to te Tiriti o Waitangi, Tikanga Maori, Mataurnaga Maori and NZNO's commitment to bicultural values and the role of Te Runanga o Aotearoa	<p>Te Tiriti o Waitangi which (as stated in NZNOs vision) provides the foundation for health development for all people in New Zealand and nurses and will be at the forefront of integrating the principles of te Tiriti in the provision and future development of all health care. Cultural safety, the NZNO Code of Ethics, and the NZNO Definition of Nursing encompass the fundamental values of the nursing profession, providing a foundation for safe and effective practice.</p> <p>I consistently challenge my own understanding and nursing practice through listening and learning to enable the principles of te Tiriti o Waitangi to be meaningful and appropriate in all that I do. I have worked continuously in recent years to learn about colonisation and its continued effect on Maori health and wellbeing today. I am committed to equitable pay and conditions for Maori nurses and changing the</p>

	infrastructural inequities that continue to create health inequalities for Maori.
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