

Section 4: Clivena Ngatai

Statement of experience/skills:

ENGAGEMENT WITH NZNO AND COMMITMENT OT NZNO'S VISION

The vision that NZNO has for nursing is Freed to care, proud to nurse. My vision for nursing is to strengthen workforce planning, sustainability and leadership, and ensuring NZNO is engaged with their members. Every day I am engaged with my profession and proud to be a nurse and I would like to carry this through into this role representing nursing on the Board.

UNDERSTANDING OF NURSING AND WIDER HEALTH SECTOR

This has been my only job and I continue to increase my knowledge in the health sector by study and working alongside and within the health sector. My experience and movement into senior roles has given me the skills to understand the issues that nursing faces but also that of the wider health sector. I understand nursing of today, what disappoints nurses and how tough it is out there in the workforce. Where we have come from and how history has shaped who we are today in this changing and demanding world. The patients are getting sicker, the nursing workforce is aging, new graduates are quickly disillusioned, pressure to achieve a faster turnover is overt and our hospital are under pressure to perform and this is passed onto our nursing workforce.

I will bring my experience and knowledge to help everyone I engage with to understand these pressures and work toward safe staffing levels ensuring that we value a healthy workforce.

BUSINESS AND COMMERCIAL ACUMEN

I have been involved in the investment business for many years, successfully, at the same time worked full time as a Charge Nurse Manager, in which I have had to learn and think business, a skill and knowledge achieved within my nursing practice, privately with our business and academically.

GOVERNANCE

Governance is about accountability, authority and decision making, these are all the processes required to govern for any organization or society. Manaakitanga – the values of integrity, trust, sincerity and equity and this I would bring to the Board if elected.

FINANCE AND LEGAL COMPLIANCE

This era that we work in today is about being fiscally responsible to members of the community we serve and guiding nurses in this and ensuring that our spending is for the right reasons and meets all requirements expected of us. It is about knowing the legislative requirements relative to your job, about policy and bylaws that help guide the organization that you are with – I do walk to talk.

TIRITI o WAITANGI, TIKANGA MAORI, MATAURANGA MAORI

As a Maori leader in the workforce, I am committed to ensuring equity especially for all cultures but especially Maori and respecting and honouring the Treaty of Waitangi. We have come a small way over the years but we have never totally got this right and this is a passion of mine not just because of who I am but because as a Maori I feel the added pressure of trying to make this right within the health sector and within my own iwi.